

Employers of Temporary Foreign Workers on Farms

This is in follow up to calls you would have received on April 2, 2020. HPPH is committed to providing you with updates as they come available; however, you have an obligation to remain up-to-date.

The Province of Ontario is requiring that anyone who has travelled outside of Canada must self-isolate for 14 days upon arrival in Canada. As you may be participating in the Seasonal Agricultural Workers Program, this requirement would extend to all temporary foreign workers (TFW) arriving in Canada. Workers must have a plan to [quarantine for 14 days](#) when they arrive in Canada. **This is mandatory, even if they have no symptoms.** If you don't have a plan, the workers will be quarantined in a facility designated by the Chief Public Health Officer of Canada.

The plan should include details of the initial 14-day self-isolation period all TFW must follow upon arrival in Canada; active and passive screening protocols; and a response plan should someone develop symptoms or test positive for COVID-19. We have included some additional documents that will help with screening and tracking symptoms.

The Ontario Ministry of Health has prepared the **COVID-19 Guidance for Temporary Foreign Workers**, which includes guidance for employers of temporary foreign workers. This document has been included in this package and includes information on:

- Transportation of TFW to farms
- Requirements for all temporary foreign workers to self-isolate for a period of 14 days upon arrival in Canada, and employer's responsibilities to provide required supplies
- Guidance if a TFW develops symptoms
- Guidance on active and passive screening employers should implement
- Occupational Health and Safety considerations
- Information on Cleaning and Sanitizing
- COVID-19 symptoms and how to protect yourself and others
- Information on physical distancing
- OHIP Q&A

We advise that you carefully review this guidance (including embedded links) and prepare plans and protocols accordingly. (We have also included additional links below to other resources.)

If you or a TFW develop symptoms, we advise you to use Ontario's COVID-19 self-assessment tool <https://covid-19.ontario.ca/self-assessment/#q0> to assess symptoms and identify when self-isolation or further measures are required.

Please review your plans and protocols with all workers and ensure they understand them and have the resources to follow protocols.

If you or any workers, develop a fever, cough and difficulty breathing, please call HPPH at 1-888-221-2133 x3230. Please visit our website www.hpph.ca/coronavirus to access reliable and up to date information on COVID-19.

Thank you for your continued cooperation through this challenging time.

Adapted from WECHU, April 2020